

Schlumberger Position Description

Position Title: Geologist
Grade: G08 -09
Date: May 2010

Geomarket: AKA
Position Location: Anchorage, AK

Position Purpose:

The Geoscientist is a key technical contributor working in the areas of Geology, Geophysics, Geomechanics or Petrophysics and a “Member” of the Schlumberger Technical Community.

Key Functions:

- The Consulting Geologist works on long-term studies for clients with the objective of creating models that are suitable for dynamic fluid flow simulation and/or well placement planning. Typically responsibilities involve log correlation, geological model conceptualization and computer model construction. Surface outcrop studies, core analysis and regional depositional studies may enhance the analysis. He/she works in a team environment with Petrophysicists, Geophysicists and Reservoir Engineers
- The Interpretation Development or Data Services Geologist supports wireline and logging data acquisition. His/her principal activity entails providing the geological interpretation of single well bore hole image data for the client and involves having gained knowledge of the data acquisition process, data processing and specific geological interpretation skills. He/she creates decision products that solve specific reservoir problems encountered by the client
- The GeoQuest Software Support Geologist is involved in supporting GeoQuest geological application software. He/she typically would train and support clients in applying the software functionality to their interpretation needs
- The Holditch-Reservoir Technology Geologist works as a consultant on long-term field studies, and risk assessment for reservoir optimization studies
- Performs at the level of “Member” in the Schlumberger Technical Community
- Contributes in specific technical area with supervision
- May participate in a structured technical training program
- Has the responsibilities of a technical community member for the role as noted above
- Represents the organization at service quality meetings, forums and conferences.
- Contributes to effective teamwork and towards team goals and objectives.
- Performs other tasks as required to ensure the effectiveness of the position.
- Complies with applicable company policies’, including Personnel, Quality System and Health, Safety and Environment standards and procedures.
- Successfully complete required safety training (including but not limited to drugs and alcohol, electrical, emergency response, fire, first aid, health and hygiene, PPE, SIPP, risk reporting, IT security, hazardous materials, driving)

Employees may be assigned other duties, in addition to or in lieu of those described above, and any duties are subject to change at any time, according to the needs of the location or Company

Preferred:

Education: Bachelor’s Degree, Master's Degree or other higher Degree in Engineering or Pure or Applied Science

Experience: BS and 0-2 years related experience
If no degree, 2-4 yrs related work experience

Special Knowledge & Skills:

Problem Solving

- Basic skill in project estimation
- Can handle projects of medium complexity
- Creative and innovative in providing quality solutions, analytical and solution oriented
- Intermediate skill in techniques, tools, processes and practices within area of expertise
- **Basic Decision Making:** Involved in developing, modifying and executing company policies. Decisions will impact upon schedules and on individual operations.
- Identifies problems and/ or obstacles.
- Shows ability to utilize other resources when necessary
- Applies broad knowledge and experience
- Remains effective at problem solving even under pressure

Leadership

- Can function independently and in a team
- Basic Project Management skills
- Basic Outsourcing Management skills
- **Leadership (if position has subordinates):** Establishes goals in order to meet objectives, including subordinates. Provides leadership to subordinates
- Basic Mentoring skills, provides assistance to less experienced staff
- Aware of the value of and shares knowledge with individuals within own team
- If position has subordinates, plans & prioritizes team tasks to ensure efforts are focuses on key issues and work completed to deadline, provides support under pressure & manages change

Communication

- Intermediate oral and written communication skills: Frequently interacts with peer groups, subordinates and management within area advising on their area of responsibility
- Practices active listening and uses a variety of questioning techniques
- Conveys information fluently, interpreting and clarifying details and explaining rationale
- Confident in presentation and discussion of factual data with a familiar audience
- Able to write technical reports clearly and concisely
- Facilitates meeting and discussions
- Customer oriented, actively communicates with internal and/or external customers to ensure service level meets with expectations and handles customer dissatisfaction professionally and takes ownership for customer needs
- Establishes relationship of openness, trust, integrity and reliability
- Is responsive to customers' demands and priorities

Cross Discipline

- Basic understanding of how other disciplines interact with own
- Intermediate understanding of and practice of the principles of Quality Management
- Basic awareness of the company's operations and strategy and has awareness of how own role fits in
- Understands the needs for budgetary constraints and is aware of impact of own actions on costs
- Adheres to local standards and procedures in all aspects of working environment
- Familiarity with own segment's range of services & products, and the relationship to other parts of OFS
- Knows strengths, competitive advantage and position in market place
- Shows active interest in business world
- Promotes standards & develops procedures to improve quality

Managing the Assigned Task

- Has intermediate functional and technical skills required to do the job.
- Capable of actively participating in the setting of own objectives and identifies key requirements.
- Balances priorities & interfaces with internal/external customers & stakeholders to ensure expectations are met

Supervision:

Direct Supervisor: Discipline Manager/Project Manager